# **FOR PUBLICATION**

# <u>PERFORMANCE MANAGEMENT – CORPORATE PLAN 2014/15</u> <u>OUTTURN (JO50)</u>

MEETING: 1. CABINET

2. DEPUTY LEADER AND CABINET MEMBER

FOR PLANNING

DATE:

1. 21 JULY 2015

2. 7 JULY 2015

REPORT BY: POLICY MANAGER

WARD: ALL

COMMUNITY ASSEMBLY ALL

FOR PUBLICATION

BACKGROUND PAPERS FOR PUBLIC REPORTS: Access available via

Performance Plus database

the Policy section – Town Hall room 1.13

#### 1.0 **PURPOSE OF REPORT**

1.1 To present to members the performance outturn data for 2014/15 and to report on the progress made against the Corporate Plan.

#### 2.0 **RECOMMENDATION**

2.1 That members note and comment on the performance outturn for 2014/15.

#### 3.0 **BACKGROUND**

3.1 Since 2010/11 corporate performance reporting has been against the Council's Corporate Plan. The Corporate Plan for 2014/15 included a

number of measures and associated targets, which have been used to gauge the progress made on the Council's three priority areas:

- To make Chesterfield a thriving borough
- To improve the quality of life for local people
- To provide value for money services
- This report is designed to present the performance outturn data and project delivery progress with a RAG (red, amber, green) rating.

### 4.0 CORPORATE PERFORMANCE INDICATORS OUTTURN 2014/15

- 4.1 Despite increasingly challenging circumstances during 2014/15 the Council met or exceeded the targets for 77% of corporate plan measures. 56% of the measures showed improved performance against last year's results.
- 4.2 Appendix A to this report provides a summary of the actual performance achieved for each Corporate Plan performance measure and also includes commentary on the few measures that did not meet the target or where performance dipped from 2014/15 levels.

#### 5.0 CORPORATE PROJECTS PERFORMANCE OUTTURN 2013/14

5.1 Appendix A also details progress on Corporate Plan projects. There were five priority projects during 2014/15. Four out of the five projects met or exceeded expectations however for one – great place: great service, despite delivering significant improvements for the Council and our communities' in-year progress fell short of forecast progress due to a variety of issues.

# 6.0 NEW PERFORMANCE MANAGEMENT FRAMEWORK

6.1 A new performance management framework has been developed and is awaiting Cabinet approval. This new approach aims to strengthen in year performance improvement and increase accountability and transparency.

## 7.0 **EQUALITIES CONSIDERATIONS**

7.1 The report provides an overview of corporate performance. The equalities impact for each project has been considered as part of the specific work streams and reported separately.

### 8.0 **RECOMMENDATION**

8.1 That members note and comment on the performance outturn for 2014/15.

### 9.0 **REASON FOR RECOMMENDATION**

9.1 To raise awareness of the performance against the Corporate Plan and to facilitate performance improvement.

#### **POLICY MANAGER**

Further information on this matter can be obtained from Donna Reddish (Extension 5307).

Officer recommendation supported.

Signed

Cabinet Member

Date 7.7.2015

Consultee Cabinet Member/Support Member comments (if applicable)